

10179 Crosstown Circle
Eden Prairie, MN 55344
952-922-2545/800-242-1909
952-922-7149 fax
www.lincoln-lakehubert.com
Staff@lincoln-lakehubert.com



2007 REAPPLICATION for FORMER STAFF

RETURN BY: December 22nd, 2006

(Please type your answers and attach them to this page.)

NAME: _____ **E-mail:** _____

Home Address _____

University Address _____

Current Year in University (or degree earned) _____ **Collared shirt size:** S M L XL XXL
Long Sleeved shirt size: S M L XL XXL

Home Phone: _____ **School Phone:** _____ **Soc Sec #** _____

Preferred Start Date: 5/14 5/17 5/25 6/1 6/6 (Circle One) **Preferred End Date:** 8/12 8/20 8/26 (Circle One)

I can not work the full summer, but would be able to be at camp from _____ until _____

Questions: Please thoughtfully answer the following questions on a separate piece of paper.

1. Why should you be rehired for the summer of 2006 and what are the strongest qualities you bring to the staff team?
2. What did you specifically do last summer, by your words and actions, to promote the camp values of community, excellence, fun personal growth & development, and quality relationships?
3. What would you like to do better this summer?
4. What will be your greatest difficulties at camp this summer? How will you manage these difficulties?
5. What would you most like other staff to learn from you this summer at camp? Campers?
6. List two or three positions which interest you and specifically outline why you are qualified for those positions (experience, etc.).
7. How would you rate yourself on the following qualities: (1 to 10) 1 = Poor, 10 = Excellent

____ Patience ____ Loyalty ____ Energy ____ Flexibility ____ Motivation

____ Initiative ____ Leadership ____ High Morals ____ Self-Esteem ____ Positive Attitude

Questions: Please read and complete the following and return to the Camp Office

Important Guidelines For Camp Lincoln/Camp Lake Hubert Staff Members

As a staff member, you will be giving up a great deal of privacy and comfort, working long and demanding hours, adhering to camp policies which may be limiting (curfew, time on, time off, lack of privacy, etc.)

I understand and will adhere to the lifestyle change that camp will bring with it. YES or NO

Smoking: Smoking/evidence of smoking is not permitted on camp property at any time. Will you adhere to this policy? YES or NO

Illegal Drugs: Possession of, being under the influence of or being on camp property with any illicit drug like marijuana is not permitted and will result in immediate dismissal. All staff are expected to be ready for work with campers anytime they are on camp or at a camp function. Will you adhere to this policy? YES or NO

Alcohol: Absolutely **NO** alcoholic beverages may be brought onto camp property and no one may return to camp under the influence. Will you adhere to this policy? YES or NO

Miscellaneous: Body piercings (**other than ears- female staff only**) are to be removed and tattoos completely covered while on camp property. Extreme hair coloring/cutting/styling changes are not permitted during the camp season. Earrings, while on camp property, and facial stubble are not acceptable for male staff. Will you adhere to this policy? YES or NO

Describe location of any piercings and design, size and location of any tattoos:

Please list any certifications you have and their expiration dates. Camp requires staff members to have Current Adult CPR and Basic First Aid and encourages Lifeguard Training. Lifeguard Training and/ or additional certifications are required for some positions. Are you planning on obtaining any other certifications before camp starts? Which ones, and when?

Background Information

**If you answer "YES" to any of the following three questions, please indicate on a separate piece of paper the convictions, location, police or court dates and circumstances.

- 1. Have you ever been convicted of, or pleaded guilty to, a criminal charge of child abuse or sex related crimes? YES or NO
- 2. Are you now under allegations for any violation of the law? YES or NO
- 3. During the past ten years, have you been convicted, imprisoned, on probation or on parole? **(Includes felonies, misdemeanors, firearms, or explosive violations and all other offenses)?** YES or NO

Please read and initial beside each paragraph

_____ I authorize Camp Lincoln/Camp Lake Hubert to investigate all statements in this application and to secure any necessary information from all my employers, references and academic institutions. I hereby release all those employers, references, academic institutions and Camp Lincoln/Camp Lake Hubert from any and all liability arising from their giving or receiving information about my employment history, my academic credentials or qualifications and my suitability for employment at Camp Lincoln/Camp Lake Hubert.

_____ I further understand that any false or misleading statements will be sufficient cause for rejection of my application if Camp Lincoln/Camp Lake Hubert has not employed me and for immediate dismissal, if Camp Lincoln/Camp Lake Hubert has employed me.

_____ I hereby authorize Camp Lincoln/Camp Lake Hubert or authorized representatives of the company bearing this release to obtain and release any information pertaining to my background for employment or volunteer purposes. I hereby fully release and discharge my prospective employer or other source providing information from all claims and damages arising out of or relating to any investigation of my background for said purposes.

_____ I understand that nothing in this employment reapplication, in Camp Lincoln/Camp Lake Hubert policy statements or personnel guidelines or in any communication with any Camp Lincoln/Camp Lake Hubert Official is intended to create an employment agreement with me. No promise regarding employment has been made to me, and I understand that no such promise or guarantee is binding upon Camp Lincoln/Camp Lake Hubert unless it is made in writing and signed by the director(s).

_____ In the event of my employment with Camp Lincoln/Camp Lake Hubert, I will comply with all rules, regulations and policies set forth in Camp Lincoln/Camp Lake Hubert's Personnel Policy or other communications distributed by Camp Lincoln/Camp Lake Hubert. I understand that Camp Lincoln/Camp Lake Hubert has the right to modify its policies without giving me any notice of the changes. I understand that if an employee relationship is established, I have the right to terminate my employment at any time for any reason with penalty. I also understand that Camp Lincoln/Camp Lake Hubert retains the right to terminate my employment at any time for any reason with or without penalty.

_____ I understand that Camp Lincoln/Camp Lake Hubert conducts drug tests for all employees.

_____ Signature _____ Date

What number should we call to speak with you concerning 2007 Staff Possibilities? _____

When is the best time of day to call you? _____